

SOUTHSIDE CHRISTIAN SCHOOL

Strategic Plan

A five year plan 2005-2010

Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.

Colossians 3:23-24 (NIV)



Southside Christian School • Greenville, South Carolina
www.southsidechristian.org

SCS Strategic Plan

Mission

The mission of Southside Christian School is to serve as partners with Christian parents in providing an excellent education consistent with biblical truth.

Vision

Partnering with Christian parents to serve our community as a leader in Christian education, resulting in transformed lives equipped to reflect and extend the kingdom of God.

Southside Christian School is committed to partner with Christian parents to serve our community by providing an affordable and accessible Christ-centered education. By attracting and retaining a credentialed core of spiritually vibrant master educators, SCS will continue to be a recognized leader in Christian education, offering model academics, athletic, and fine arts programs for our students. We desire to steward the resources God has entrusted to our care through fiscal prudence and by cultivating a culture of philanthropic support for the school. SCS is passionate to nurture growth in our students, participate in their spiritual transformation, and equip them to reflect and extend God's kingdom. Remaining true to our 38 year spiritual heritage, we are committed to cultivating a biblical worldview within our students, enabling them to live effective and productive lives in service to our Lord Jesus Christ.

Values

INTEGRITY: *Maintaining a lifestyle that is above reproach.*

RESPECT: *An attitude that highly esteems those in properly placed authority.*

OBEDIENCE: *The outworking of the attitude of respect.*

SELF-DISCIPLINE: *The ability to control one's thoughts and actions.*

GODLY LIVING: *A lifestyle that exhibits the fruit of the Spirit and flees from the acts of our sinful nature.*

WISDOM: *Understanding what is true from God's perspective, and doing what is right.*

RESPONSIBILITY: *Being dependable and accountable in all relationships and tasks.*

THANKFULNESS: *Developing an attitude of gratefulness.*

SERVICE: *A spirit of humility in focusing on the needs of others.*

ETERNAL VALUES: *Our focus should be upward.*

Initiative I



Ensure that we remain true to our spiritual foundations.

Strategies for Implementation

Ensure appropriate safeguards and boundaries guarding our spiritual foundations remain secure.

Research and develop methods that assist faculty in introducing and integrating biblical principles into all spheres of learning.

Provide increased opportunities for faculty to experience spiritual growth and vitality in their personal walk with God, enabling them to disciple students more effectively.

Nurture the process of spiritual transformation in the lives of our students.

Initiative II



Continuously improve our educational programs.

Strategies for Implementation

>Academics

Maintain ACSI and SACS accreditation.

Establish core competencies for each academic discipline and grade level.

Expand guidance services at the middle and high school level while considering the needs at the elementary level.

Review and revise our Assessment Policy.

Increase research-based teaching strategies that include cross-curricular integration.

Expand technology to include more instructional tools for use in the classrooms and library.

Research and evaluate current foreign language offerings and consider expanding them K5-12th grade.

Investigate restructuring the school organization to include elementary, middle, and high school.

Goal

To remain anchored to our spiritual moorings as we endeavor to instill a biblical world and life view in our students.

Rationale

We have been granted a spiritual legacy through our 38 year heritage and we want to protect it from a secular drift that has eroded other Christian institutions. The underlying assumptions in our Statement of Faith are our reason for existence, and this faith fuels our passion to partner with Christian parents and churches to provide an excellent education consistent with biblical truth.

Goal

To sustain, enhance, and improve Early Education through 12th grade curricular and extra-curricular programs consistent with our philosophy.

Rationale

In order to prepare students for their entry into college and career academically, spiritually, physically, and socially in their areas of giftedness, our educational programs must be continuously reviewed, updated, and improved with excellence in mind.

SCS Strategic Plan

Initiative II - cont'd



Continuously improve our educational programs.

Goal

To sustain, enhance, and improve Early Education through 12th grade curricular and extra-curricular programs consistent with our philosophy.

Rationale

In order to prepare students for their entry into college and career academically, spiritually, physically, and socially in their areas of giftedness, our educational programs must be continuously reviewed, updated, and improved with excellence in mind.

Strategies for Implementation

>Academics - continued

Investigate a multi-track system that provides for a broader range of giftedness and/or learning differences among students.

>Athletics

Develop a Fellowship of Christian Athletes program.

Strengthen professional development and spiritual enrichment of coaches.

Strengthen parental understanding and support of our athletic program philosophy.

Research and evaluate the impact our athletic programs have on our student athletes.

>Fine Arts

Identify and develop core competencies in each artistic discipline.

Utilize current research in arts education to enhance instruction and develop a unified curriculum including cross-curricular opportunities.

Increase upper school course offerings to better prepare students with a keen interest in the arts.

Expand extra curricular offerings to include a wider experience in the arts for the maximum number of students.

Research facility needs to maximize study in each of the artistic disciplines.

Explore ways for the Fine Arts Department to support and be involved in local church ministry.

Initiative III



Enhance faculty and staff morale, ensuring that they are well valued and professionally developed.

Strategies for Implementation

Increase teacher compensation packages to encourage qualified teachers to apply and remain at SCS.

Provide increased professional development opportunities to upgrade knowledge, skills, and methods that enhance student learning and spiritual growth.

Foster improved morale and value of faculty and staff.

Provide practical support to foster spiritual growth in our faculty and staff enabling them to be more productive and effective in ministry.

Increase racial and gender diversity on our faculty and staff.

Goal

To actively recruit, retain, and professionally develop godly, well-trained faculty and staff whose lives reflect relationships, service, and mindset that are consistent with biblical truth.

Rationale

Our faculty and staff is our most valuable asset. We need to provide increasing compensation and benefits packages that will encourage and allow qualified teachers to apply and remain in ministry at SCS.

Initiative IV



Develop a model communications system which will enable our stakeholders to fully connect with us.

Strategies for Implementation

Create a comprehensive internal communications protocol to ensure that all decisions and issues affecting employees are well communicated.

Create a comprehensive external communications protocol to ensure that all decisions and issues affecting parents and students are well communicated.

Improve and enhance communications with all SCS constituents.

Goal

To create a dynamic culture of communication and promotion both internally and externally “telling the story” of what God is doing.

Rationale

In order to partner effectively with our stakeholders, communications both internally and externally must be such that employees, students, parents, alumni and friends of SCS have a good understanding of what God is doing in and through the ministries of the school.

SCS Strategic Plan

Goal

To build our SCS community to impact the greater Greenville community.

Rationale

In order to best serve the Christian community we must continue to develop a cohesive mindset in the school that transfers into an obvious positive presence out into our community.

Goal

To nurture a culture of philanthropy that includes all Southside Christian School stakeholders.

Rationale

Christian education is a critical component in the process of making disciples for the Kingdom of God. Because tuition alone does not cover the true cost of providing excellent Christian education, we must cultivate philanthropic support to ensure the accomplishment of our mission.

Initiative V



Establish our role as a vibrant community Christian school.

Strategies for Implementation

Foster a prayer-centered mindset in all constituency groups.

Communicate a consistent core philosophy of Christian education.

Review admission processes to ensure they are designed to draw in families that desire to embrace and promote our core SCS philosophy.

Enhance community school spirit by increasing involvement of internal and external stakeholders.

Partner with local churches and other ministries to serve in our community.

Increase diversity within our faculty, staff and student body to reflect the Kingdom of Heaven.

Initiative VI



Articulate our vision and secure the resources to reach it.

Strategies for Implementation

Conduct an effective capital campaign to secure the needed resources to purchase the current property and facilities.

Develop an effective Annual Giving Program

Develop and launch a new website that enhances the image of SCS and provides an effective communication tool for all constituents.

Fully develop the Volunteers In Partnership (VIP) program.

Develop and implement fundraising policies for the athletic and fine arts departments.

Nurture relationships with our alumni.

Cultivate active support from the local business community.

Develop a Planned Giving Program.

Initiative VII



Develop our facilities to provide an optimum environment for the execution of our mission.

Strategies for Implementation

Create a 20 year master plan for property and facilities development.

Conduct a traffic and parking analysis and develop an improvement plan.

Determine the best allocation of space after Southside Fellowship relocates.

Initiative VIII



Steward all God-given monetary resources according to biblical principles.

Strategies for Implementation

Evaluate the costs of private Christian education.

Develop a five-year financial plan.

Consider membership with the Evangelical Council for Financial Accountability (ECFA).

Goal

To be good stewards of the property and facilities entrusted to our care, ensuring the mission of SCS is successfully accomplished.

Rationale

We are abundantly blessed with a beautiful piece of property and tremendous facilities. We must not only maintain these, but develop them to meet the needs of an independent Christian community school.

Goal

To maintain our strong financial base of SCS, fostering excellence without extravagance in our biblical stewardship of the resources entrusted to our care.

Rationale

A strong financial foundation is necessary to ensure the long-term mission of SCS. We must explore ways to steward and expand our resources in order to accomplish our mission.

SCS Strategic Plan

20 Year Master Plan

Strategic Planning Committee

Yvonne Banks
Upper School Representative

MaryAnn Carpenter
Parent Representative

Jason Crumpler
Student Body Representative

Connie Flathmann
Early Education Representative

Debbie Irwin
Academic Resources Representative

Dan Jarratt
Board Representative

Dr. Robert Kallgren
Strategic Planning Consultant

Clay Peek
Parent Representative

Chris Pott
Chairman/Administration Representative

Dr. Stephen Reel
Superintendent

Trenton Stokes
Bible Department Representative

Denise Stone
Lower School Representative

Debbie Thurston
Staff Representative

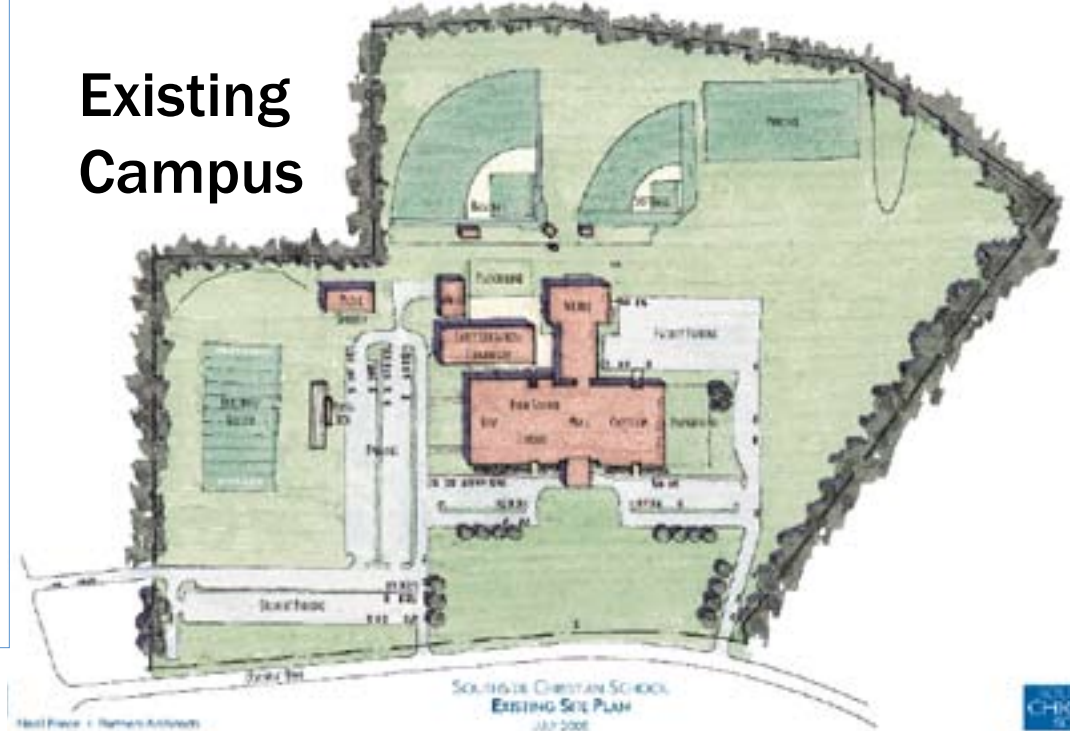
Dr. Susan Tucker
Curriculum & Instruction Consultant

Kelly Ann Washington
Early Education Representative



Head Photo © Thomas Anthony

Existing Campus



Head Photo © Thomas Anthony