

STRATEGIC PLAN *for*  
SOUTHSIDE CHRISTIAN SCHOOL  
*2011-2015*

SOUTHSIDE  
CHRISTIAN  
SCHOOL

*Academic Excellence. Biblical Truth.*

Whatever you do,  
work at it with  
all your heart, as  
working for the  
*LORD*, not for men,  
since you know that  
you will receive an  
inheritance from the  
*LORD* as a reward.  
It is the *LORD*  
*CHRIST* you  
are serving.

*Colossians 3:23-24*

## *Initiative 1*

**Ensure that each student at Southside Christian School is spiritually disciplined.**

**Rationale:** Southside Christian School has been granted a spiritual legacy through our rich heritage, which must be nurtured and preserved through the collective efforts of those invested in our success. Our foremost desire is to provide our students with every opportunity to deepen their relationship with God. To this end, collaboration with internal and external partners will be utilized to challenge students to follow Jesus Christ now and for the rest of their lives.

### **Strategic Priorities:**

Ascertain the spiritual level of each student at Southside Christian School

Ensure faculty, staff, and coaches have the heart and knowledge for discipling students

Create opportunities for discipleship both in classes and extracurricular activities

Partner with parents in the discipleship of their children

## *Initiative 2*

**Deliberately augment Southside Christian School's vibrant academic and extracurricular programs.**

**Rationale:** In order to meet the challenges of higher education, changing technology, and diverse vocations, Southside Christian School must maintain and promote dynamic educational and extracurricular programs that enhance student success, while upholding a biblical worldview.

### **Strategic Priorities:**

#### **Academics**

Increase broad scope writing skills

Expand assessment and developmental benchmarks

Amplify the use of instructional technology

Increase the use of differentiated instructional strategies to provide for a broader range of students' giftedness

Enhance elective offerings

#### **Athletics**

Champion professional development and spiritual enrichment of coaches

Strengthen parental understanding and support of the athletic program philosophy

Bolster financial support

Increase student participation and pursue competitive excellence

#### **Fine Arts**

Achieve core competencies in each artistic discipline

Embrace cross-curricular opportunities (drama-art, band-chorus, etc.)

Map music curricula from Grades 1-12 to clarify layering of student knowledge, assure skill building, and encourage consistent artistic development

Integrate technology in the fine arts environment to enhance student progress

Increase Upper School course offerings to better prepare students with a keen interest in the arts

Expand extracurricular offerings for performing ensembles

Study facility use to minimize transition time and maximize time on task

Seek input from fine arts faculty to begin the planning process for a fine arts specialized facility

## Initiative 3

Enhance faculty and staff morale, ensuring that all Southside Christian School employees are well-valued, spiritually unified, professionally enriched, and adequately compensated.

**Rationale:** Southside Christian School recognizes that our faculty and staff are our most valuable assets. A faculty and staff with high morale will best achieve the fulfillment of our vital mission.

### Strategic Priorities:

Demonstrate value and respect for all faculty and staff

Foster spiritual unity among a diverse faculty and staff, enhancing the magnitude and effectiveness of ministry

Expand professional development opportunities to upgrade knowledge, skills, and methods that enhance student learning and spiritual growth

Elevate compensation packages to strengthen recruitment and retention of qualified teachers

## Initiative 4

Expand Southside Christian School's role as a vibrant community Christian school.

**Rationale:** A strong, intentional, and consistent focus on positive community relationships is necessary for Southside Christian School to be known and characterized as an outstanding Christian school. It is our desire to have the surrounding community recognize, join, and benefit from our mission to partner with Christian parents in providing an excellent education consistent with biblical truth.

### Strategic Priorities:

Cultivate a prayer-centered lifestyle in all constituency groups

Develop purposeful and intentional external focus initiatives to enhance community awareness of Southside Christian School

Partner with local churches and civic organizations ministering to our surrounding community

## Initiative 5

Articulate Southside Christian School's vision and secure the resources to achieve it.

**Rationale:** Southside Christian School has completed the first steps to becoming a viable independent institution. To continue this journey, it is imperative that we establish a recognized and respected brand and cultivate philanthropic support from a broad donor base.

### Strategic Priorities:

Increase participation in the Southside Christian School Annual Giving Program

Develop an admissions marketing plan for each school

Strengthen internal databases so that they are effective tools for communication to all stakeholders

Achieve a level of compliance with the Visual Identity Standards that ensures a consistent, professional look to all school communications

Enhance expressions of gratitude to all volunteers and donors

## Initiative 6

Advance campus infrastructure to provide an optimum environment for the execution of Southside Christian School's mission.

**Rationale:** Southside Christian School is blessed with a beautiful facility that has provided a suitable environment in which to accomplish our mission. As our programs grow and our technology needs increase, it is imperative that we constantly improve our campus infrastructure to support our ongoing commitment to excellence.

### Strategic Priorities:

Enhance the Sabre Centre, Sabre Stadium, and transportation fleet

Implement improved safety, security, and monitoring campus-wide

Revise the *Twenty-Year Master Plan* to incorporate recent initiatives

Reduce the School's environmental footprint.

Pursue ongoing implementation of state-of-the-art instructional tools in classrooms

Amend campus directional signage

Initiate concept planning for outdoor athletic facilities on the west side of the property

*Our Mission* Partnering with Christian parents  
in providing an excellent education consistent with biblical truth.

Partnering with Christian parents to *Our Vision*  
serve our community as a leader in Christian education, resulting in  
transformed lives equipped to reflect and extend the kingdom of God.

*Strategic Planning Committee*

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